

Regulations for the Establishment of the Faculty Evaluation Committee of the International Honors Bachelor's Degree Program, College of Business, Kainan University

Approved at the 5th Curriculum Committee Meeting of Academic Year 2025 on December 24, 2025.

Approved at the 4th College Teaching Evaluation Committee Meeting of the 2025 Academic Year on December 30, 2025.

Amended and approved by the 4th Faculty Meeting of the 114th Academic Year on January 7, 2026.

Article 1

The International Honors Bachelor's Degree Program of the College of Business at Kainan University (hereinafter referred to as "the Program"), in accordance with the Regulations for the Establishment of the University Faculty Evaluation Committee, establishes a Faculty Evaluation Committee for the Program (hereinafter referred to as "the Committee") and formulates these Regulations for the establishment of the Committee (hereinafter referred to as "these Regulations").

Article 2

The responsibilities of this Committee are as follows:

1. Review of teachers' service records, qualifications, ranks, and terms of appointment.
2. Review of teachers' appointments, promotions, dismissals, suspensions, non-renewals, and layoffs.
3. Review of teachers' service extensions and overseas teaching, research, or further study.
4. Examination of teachers' leave eligibility.
5. Other matters that, according to laws, regulations, or the university's rules, are to be reviewed by this Committee.

Article 3

The Committee shall consist of five to seven members. The Program Director shall serve as an ex officio member and convener. The Program Director shall select full-time faculty of assistant professor rank or higher from the program to serve as committee members. The term of office for committee members shall be one year, and members may be reappointed upon expiration of their term.

Article 4

The Committee shall hold meetings at least once per semester, and may convene extraordinary meetings when necessary. For a meeting to be held, more than half of all committee members must be present. A resolution can only be passed with the approval of a majority of the attending members. However, for matters concerning the dismissal, suspension, non-renewal, or termination of teachers, the attendance and

approval thresholds shall be handled in accordance with the relevant provisions of the Teachers' Act. For the review of faculty promotions, at least two-thirds of the committee members must be present for a meeting to take place, and a resolution requires the approval of at least two-thirds of the attending members.

Article 5

If the convener of the Committee is unable to preside over a meeting for any reason, the members shall elect one member among themselves to act as the chairperson and preside over the meeting.

Article 6

When a member of the Committee is involved in the review of a case concerning themselves, their spouse, or their relatives within the third degree of kinship, they shall recuse themselves and shall not be counted toward the number of members required to be present.

Article 7

The Committee may, as needed, invite relevant personnel to attend and provide reports or explanations at the discretion of the convener.

Article 8

The resolutions of this Committee shall be recorded and submitted to the University Faculty Evaluation Committee for review.

Article 9

Matters not covered by these Regulations shall be handled in accordance with the University's Regulations on the Establishment of the Faculty Evaluation Committee and other relevant provisions.

Article 10

This regulation shall come into effect on the date of promulgation after being reviewed and approved by the Curriculum Committee, the College Faculty Evaluation Committee, and the University Faculty Evaluation Committee, and submitted to the President for ratification. The same procedure shall apply in the event of any amendments.